AON

Five Key Areas to focus on to enhance an inclusive culture where colleagues are free to bring their authentic selves to work.

Recruiting
Driving inclusive and equitable hiring practices

Education
Improving cultural competence and expanding awareness

Representation
Ensuring the workforce is reflective of the communities in which colleagues live and work

Promotion
Increasing development opportunities for all colleagues

Environmental, Social & Governance
Ensuring alignment of policies, brand and purpose for environmental, social and governance issues